



Khush ingredients

SUSTAINABILITY AND ETHICAL POLICY REPORT

Published
January 2025

Quality



In line with our commitment to quality, we are proud to announce that we have achieved our 2024 goal of becoming COSMOS Organic Certified in the Netherlands. Organic farming significantly reduces the use of chemicals in the environment, promoting healthier ecosystems and decreasing pollution. We are ensuring the implementation of these sustainable practices.

Water Management

Although our impact has been minimal this year, we remain committed to enhancing our understanding of water management alongside our producers in 2025.

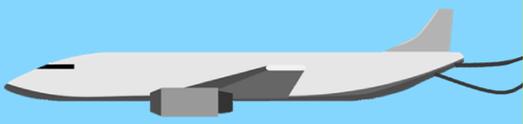


Quality II

We have retained our internationally recognised quality management standard ISO9001 in the UK.



Reducing Emissions



We are pleased to have achieved our 2024 goal of reducing carbon emissions by a further 9% to 0.10kg of CO₂/kg imported. We have faced numerous challenges in importing, such as the Suez Canal Crisis and a growing demand for airfreight, however, our focus continues to be on minimising our environmental impact while meeting the demands of our customers.

Non-Animal Testing

We have successfully registered Himalayan Cedarwood Oil for 1 to 10 tonnes per annum under EU REACH, avoiding the participation of any animal testing by referring to historical data, computational analysis of the components, and read-across data for similar products.



Minimising Waste



In 2024, there was a 50% reduction in our skip usage compared to the previous year.

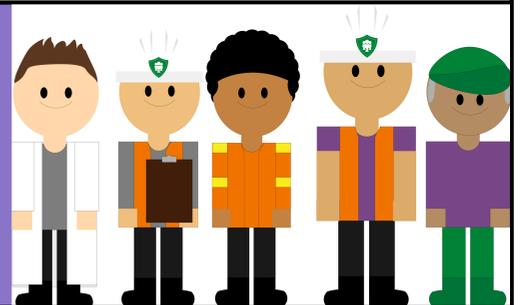
Transparency



We have announced more partnerships with producers (LinkedIn), ensuring our customers have traceability to clearly defined production areas, giving full confidence in the products they receive.

Responsible Production

We've initiated a pilot study to investigate exploitative practices, such as modern slavery and child labour, within the supply chain. Our goal is to gain deeper insights, identify areas of vulnerability, and implement strategies for ethical, transparent, and fair operations. We plan to broaden this understanding to encompass all of our supply chains by the end of 2026.



Striving to Improve: 2025 initiatives

A primary objective for the upcoming year is to obtain ISO9001 certification for Khush Ingredients BV. This certification was not achieved this year due to personnel changes, making it a priority for the future.

We plan to obtain UEBT certification in 2025, with the aim of improving ethical sourcing to ensure alignment with industry standards.

We are striving to achieve BRC Food Certification. Whilst a food grade decant facility is already in place, we are progressing toward full accreditation. Attending FlavourTalk 2025 will be our first exhibition showcasing the application of our products within the food and beverage industry.

We have already halved our CO₂/kg since 2021 when we began calculating our carbon output, can we do more? Probably not, but our target for 2025 is to maintain 0.10kg CO₂/kg of product imported and not become complacent. Our import decision making will continue to be driven by our commitment to sustainability.