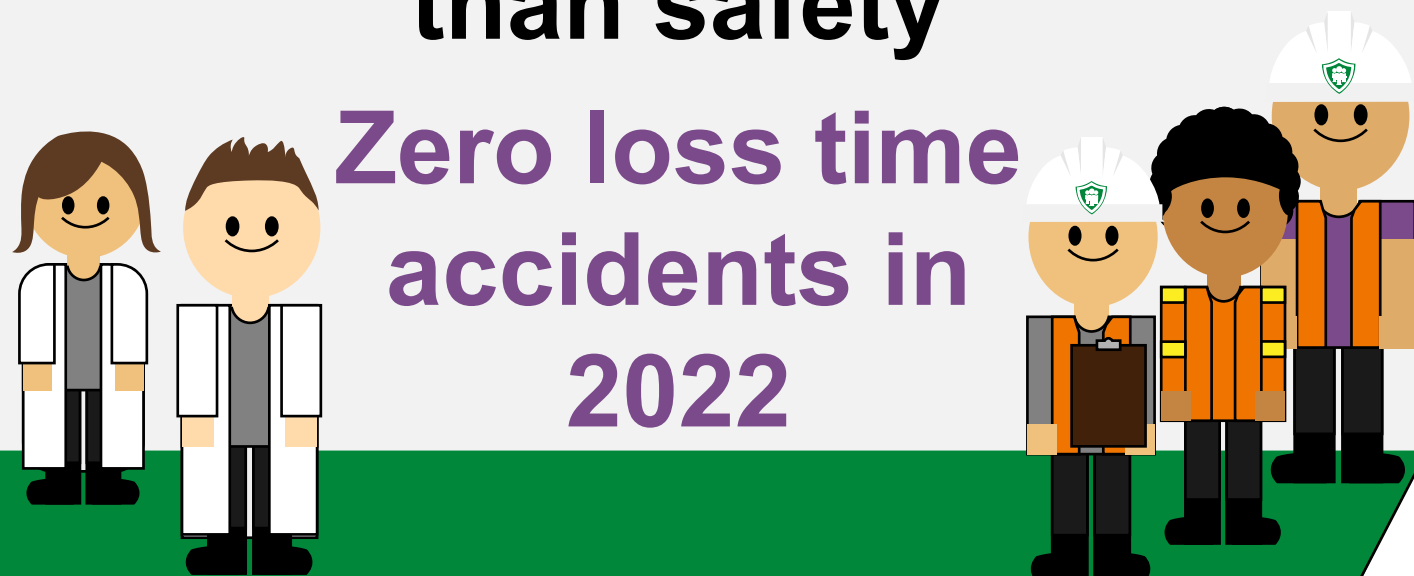


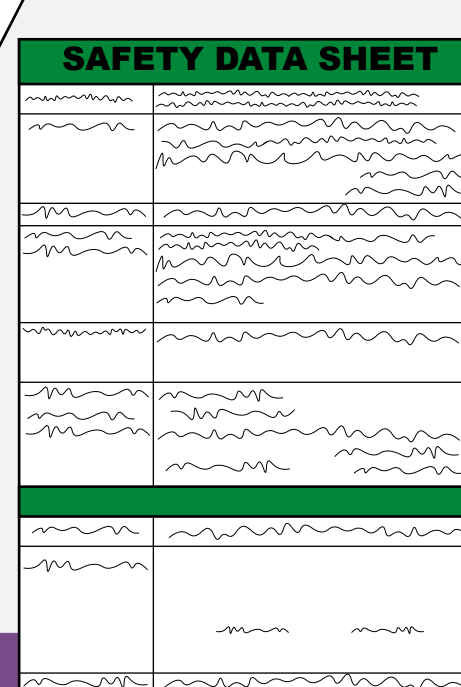
Safety I

Nothing is more important to us than safety

Zero loss time accidents in 2022



Safety II

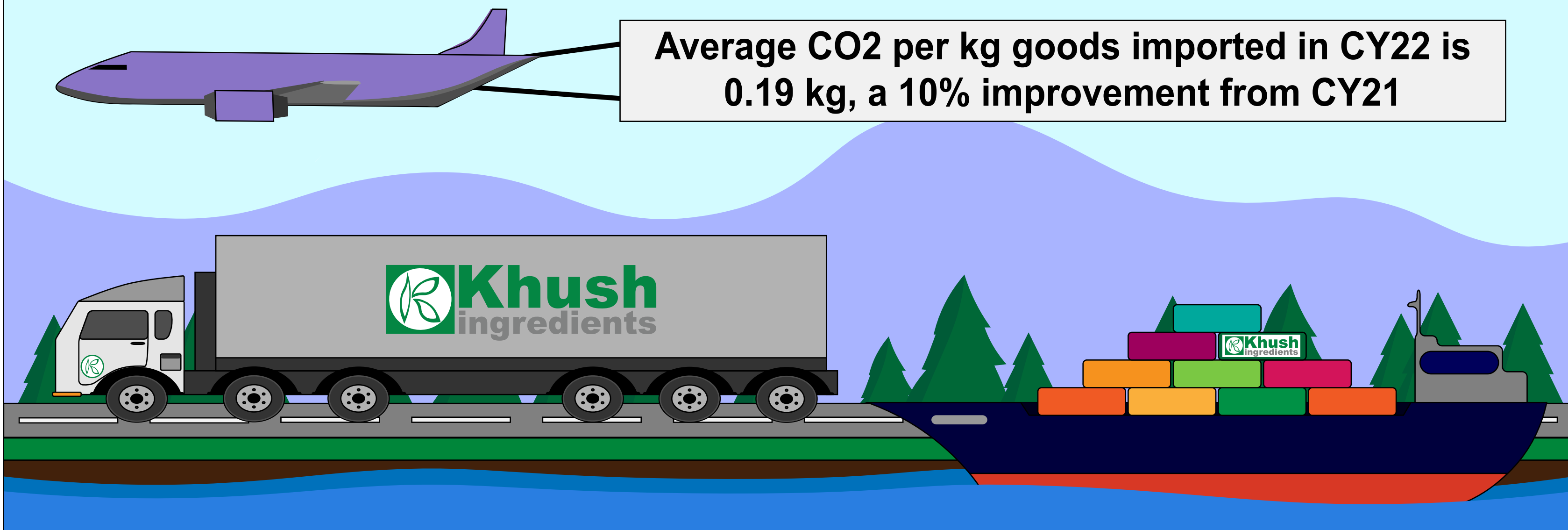


2023 updated safety data sheets available for all products

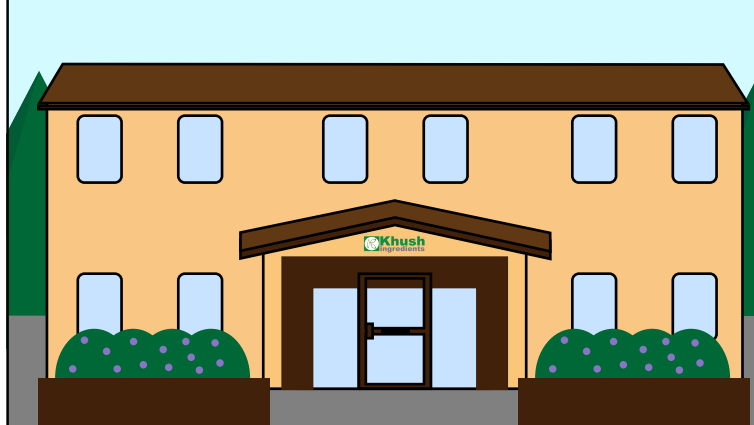
For updates, email: technical@khushingredients.net

Reducing Emissions I

Average CO2 per kg goods imported in CY22 is 0.19 kg, a 10% improvement from CY21



Minimising Waste



We now use a natural blend of essential oils, plus salt and vinegar for weed control

Stopping use of chemical weedkiller

Water Management

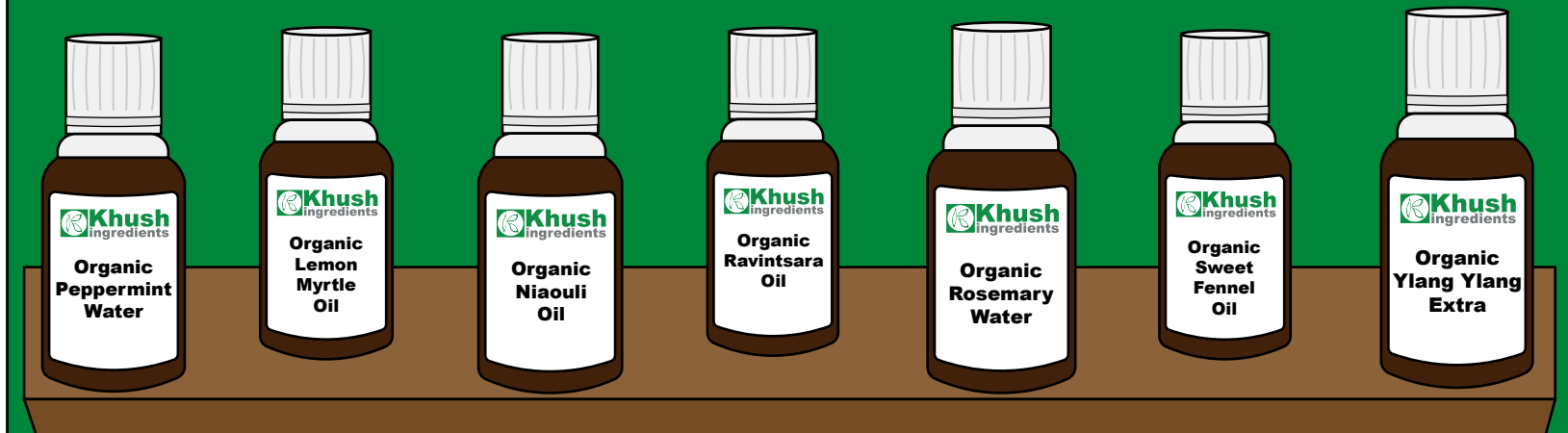
In 2022, **84%** of our suppliers demonstrated plans to limit water usage



We are working with the other 16% to create goals for 2023

Responsible Production

Choosing agriculture without chemical use



In 2022 Khush Ingredients have introduced 7 new organic oils to our growing portfolio

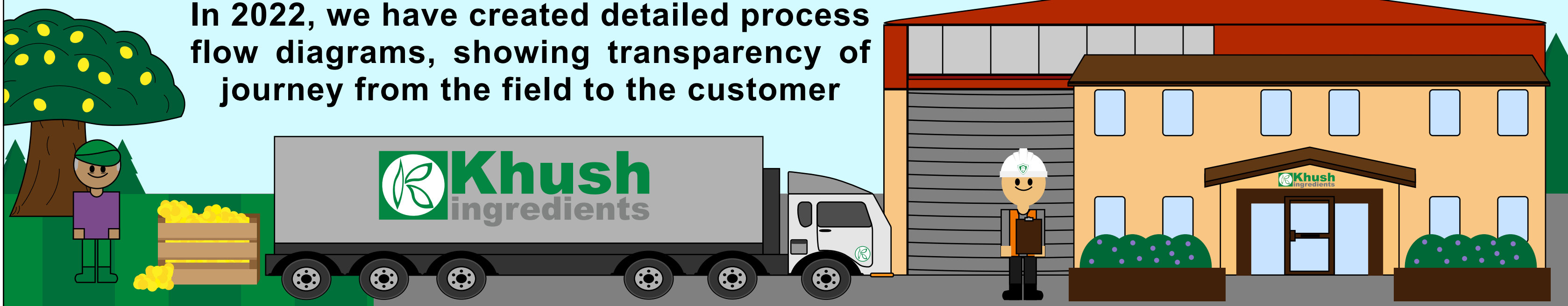
Ethical Sourcing

Re-introducing Face-To-Face Supplier Audits Post-Covid in 2023



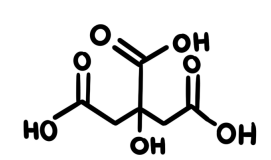
Transparency

In 2022, we have created detailed process flow diagrams, showing transparency of journey from the field to the customer

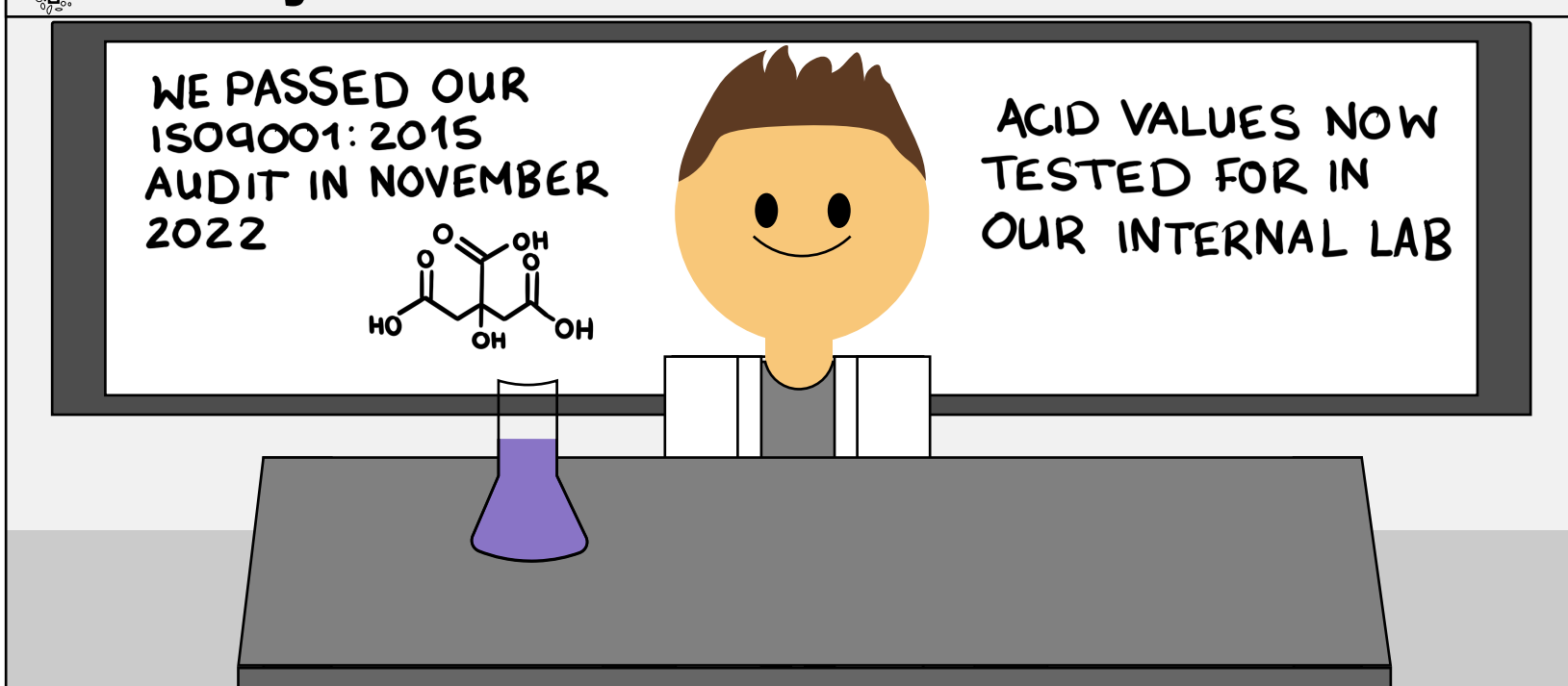


Quality

WE PASSED OUR ISO9001:2015 AUDIT IN NOVEMBER 2022



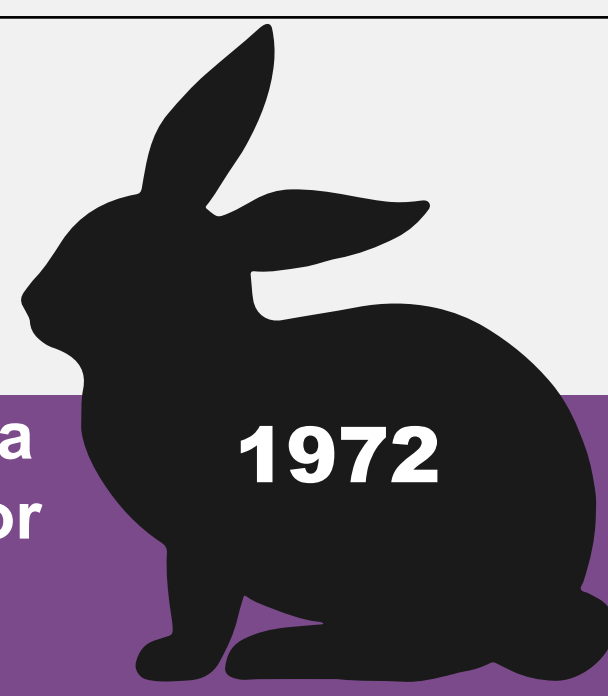
ACID VALUES NOW TESTED FOR IN OUR INTERNAL LAB



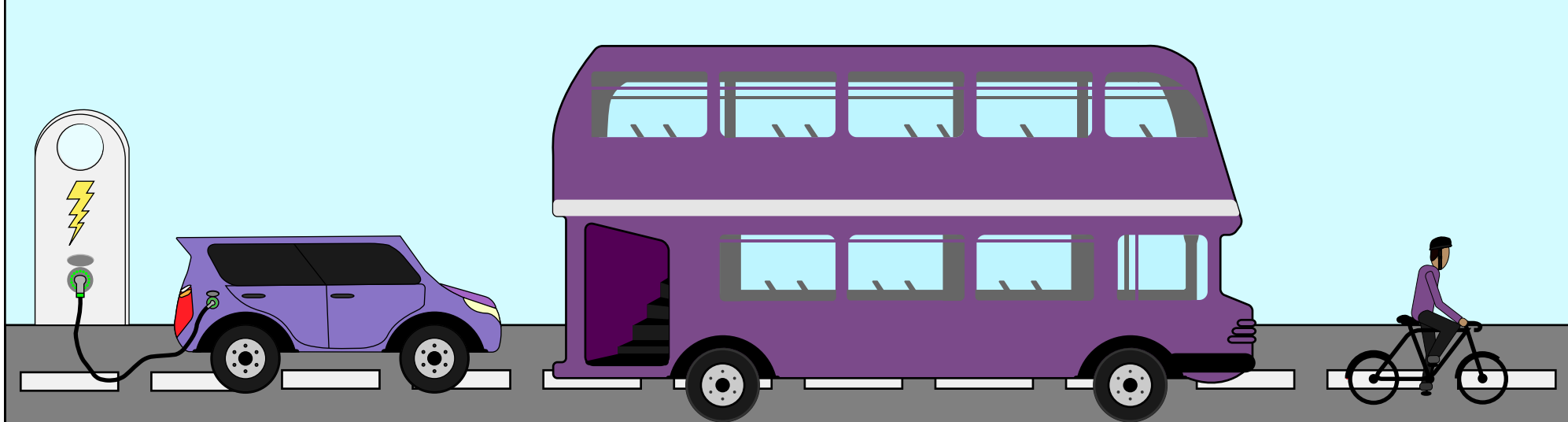
Non-Animal Testing

100% of our suppliers confirm no animal testing in annual review

Historical data for Cananga oil purchased from 1972 for REACH Dossier to avoid animal research

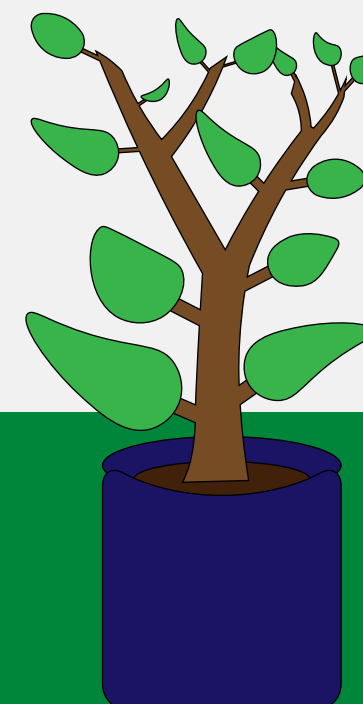


Reducing Emissions II



43% of employees travel to work via electric car, bus, or bike

Reducing Emissions III



Tree planting project commenced in December 2022

500 horse chestnut trees planted from conkers for carbon off-setting

Striving To Improve

In 2023, we will maintain our focus on avoiding loss time accidents through vigilance and training. Our target is to continue reducing carbon emissions by a further 4% to 0.18kg of CO2 per kg imported, by limiting use of airfreights through planning and ordering in advance. We also aim to implement an internationally recognised environmental standard, whilst expanding our range of sustainable products we can offer, produced without chemicals, to complement our organic portfolio.