



Khush Ingredients

SUSTAINABILITY AND ETHICAL POLICY REPORT

Published
January 2024

QUALITY

**COSMOS
CERTIFIED IN UK**
**UPDATED IFRA 51st
INGREDIENT
STATEMENTS**



SAFETY I

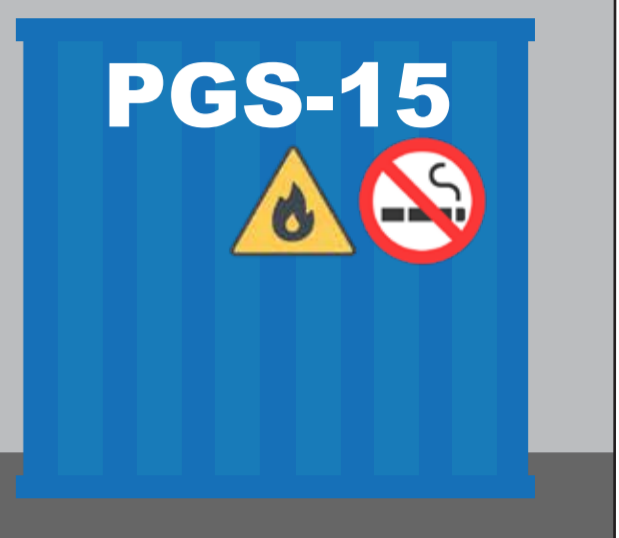
BV FACILITY UPGRADE



CHEMICAL SHOWERS



CHEMICAL BOXES



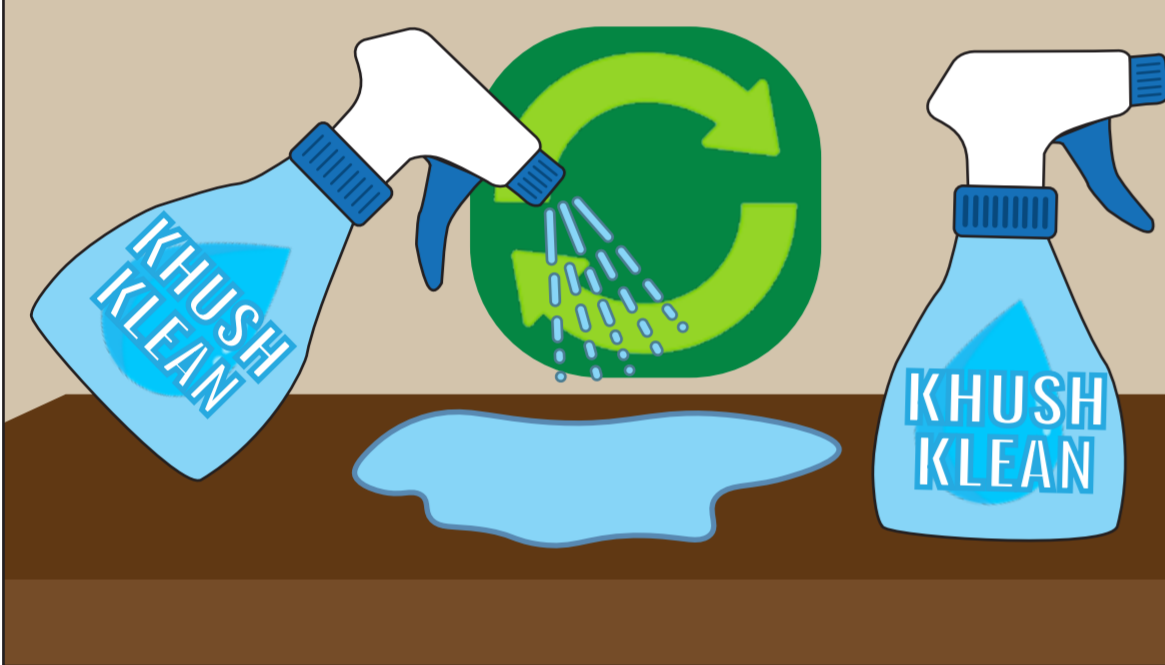
REDUCING EMISSIONS I

**AVERAGE CO₂ PER KG GOODS IMPORTED IN CY23
IS 0.11, A 35% IMPROVEMENT FROM CY22**

**REDUCED AIRFREIGHT FROM
3% TO 1% OF IMPORTS**

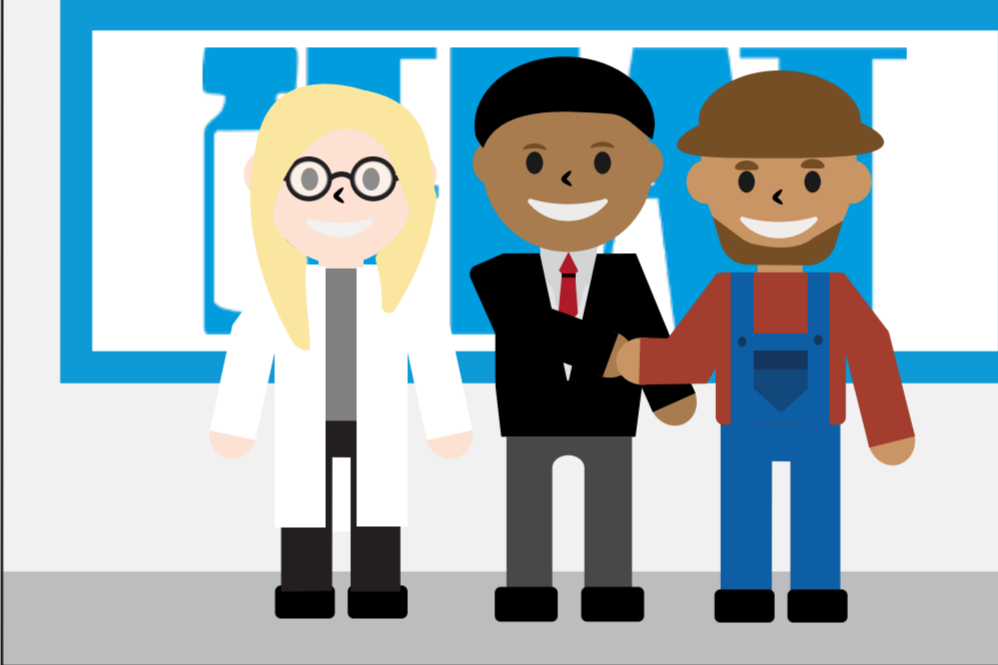


MINIMISING WASTE I



**WE UPCYCLE OILS
TO BE USED AS
CLEANER AROUND
THE OFFICE**

ETHICAL SOURCING I



**WE MET FACE-TO-FACE
WITH 75% OF OUR
SUPPLIERS IN 2023**

RESPONSIBLE PRODUCTION

ORGANIC CERTIFIED IN BV



WATER MANAGEMENT

SOLVING PROBLEMS AS THEY ARISE...

**DURING 1 OUT OF 23
PRODUCTION SITE VISITS A
CONTAMINATED POND
WAS IDENTIFIED**

**WE ARE WORKING WITH
THE PRODUCER TO
INVESTIGATE THIS.**



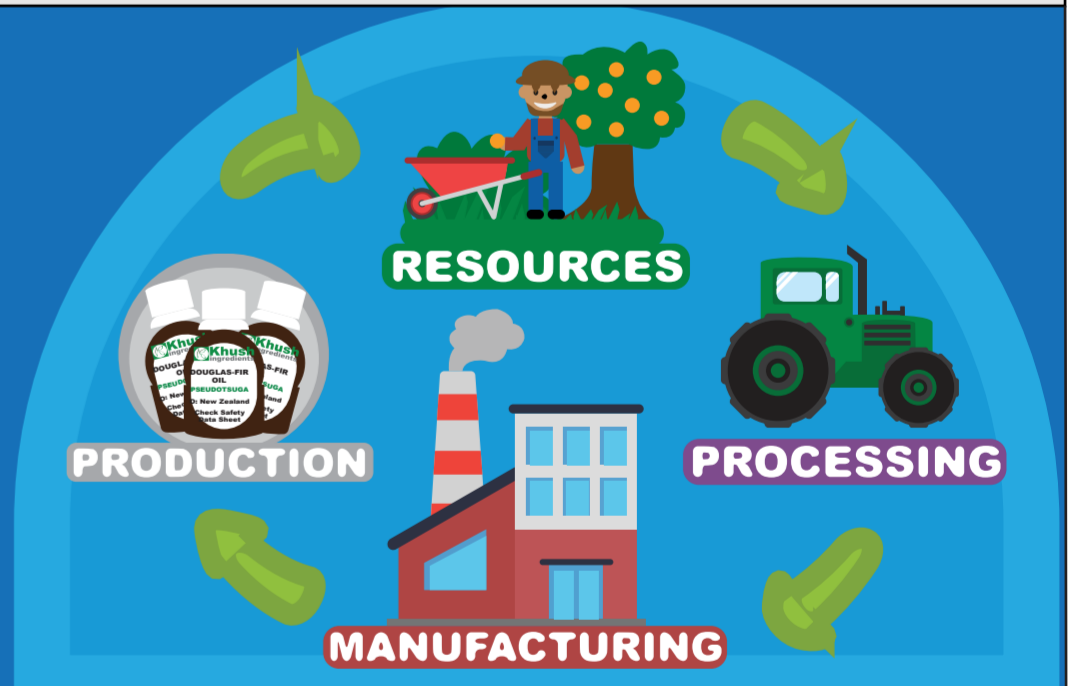
TRANSPARENCY I

Khush Ingredients		ORGANIC PEPPERMINT
SUSTAINABILITY INFORMATION		
Type of Extraction	Steam distillation, in field Redistilled in Factory	IMPORT CO₂: 0.085/kg SEA SHIPMENT: 0.050/kg ROAD FROM PORT TO KHUSH: 0.035/kg Khush 2022 average: 0.19/kg
Fuel	In field: Dried Biomass Efficiency Estimate 40% In factory: 60% Solar 40% Wood Overall 60% Efficiency	
Water	Taken from and returned from reservoirs, 90% recovered	DESCRIPTION: The largest production area for Peppermint in the world is Uttar Pradesh in India, which also produces the

**BEGAN
INTRODUCING
SUSTAINABILITY
INFORMATION
SHEETS
FOR ALL
PRODUCTS
IN 2023**

TRANSPARENCY II

**BEGAN
COLLECTING
CARBON LIFECYCLE
INFORMATION FROM
OUR SUPPLIERS**



SAFETY II



**NOTHING IS MORE
IMPORTANT
THAN SAFETY**

**54% OF STAFF
(UK AND BV)
ARE FULLY
FIRST AID TRAINED**

ETHICAL SOURCING II



**ADDED 7 NEW
SUPPLIERS
IN 2023**

MINIMISING WASTE II



**50% REDUCTION IN
WASTE GOING TO
LANDFILL FROM KHUSH
FACILITIES THROUGH
RECYCLING
& UPCYCLING**

NON ANIMAL TESTING

**100% OF OUR SUPPLIERS CONFIRM NO
ANIMAL TESTING IN 2023 ANNUAL REVIEW**

**REACH - CHASE FOR HISTORICAL
TOXICOLOGY DATA FOR
CEDRUS DEODARA.**

**IF WE DON'T FIND DATA, WE WON'T TEST
AND WON'T REGISTER FOR REACH.**



STRIVING TO IMPROVE

In 2024, our goal is to continue reducing carbon emissions by a further 9% to 0.10kg of CO₂ per kg imported, by limiting use of airfreight through order consolidation. We aim to achieve an internationally recognised quality management standard, ISO9001, as well as becoming COSMOS Organic certified in our Netherlands facility. We plan to implement engineered technologies, to attain BRC Food Certification and HACCP in our UK facility. In 2024, we will continue to expand our portfolio of sustainable and organic products, particularly in our Netherlands facility.